

# Oregon Weatherization Workforce Diversification and Expansion Project Phase 1

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Oregon Training Institute

March 1, 2023 – December 31, 2023

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# Agenda

**01. Background and Project Review**

**02. Survey Information**

**03. Overview of Phase 1**

**04. Internship by Week**

**05. Next Step**

# Introduction

- The Oregon Weatherization Workforce Diversification and Expansion project (OWWDEP) is a multi-tiered project that leverages relationships with CAA, community-based programs and private industry to define and provide an advancement structure for energy efficiency in Oregon.



# Updates

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IREC Accreditation

Internship Phase 1

Online Learning

Building Relationships

Spanish Translation

# Review

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## OECA Meeting October 2022

- Ranking of Job Aids from NREL Retrofit Installer JTA for the Home Energy Professional
  - ▶ Ranking based on Importance and Frequency
  - ▶ Identified top 20 Job Aids that will be used to establish the completions of the internship

## OECA Meeting February 2023

- Conducted Listening sessions
  - ▶ Identified common themes throughout the entire network and use the information to develop a survey. Survey disseminated March 1-15,2023
  - ▶ Demographic Information Survey

# Survey Information

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## Barriers to Employment

- Lack of understanding of the nature of weatherization
- Lack of competitive wages

## Staffing

- Lack of qualified applicant pool
- Long lag time in preparing new employees

## Contractors

- Contractor Capacity
- Contractors are not trained on weatherization requirements

# Internship Phase 1 Overview

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## Time

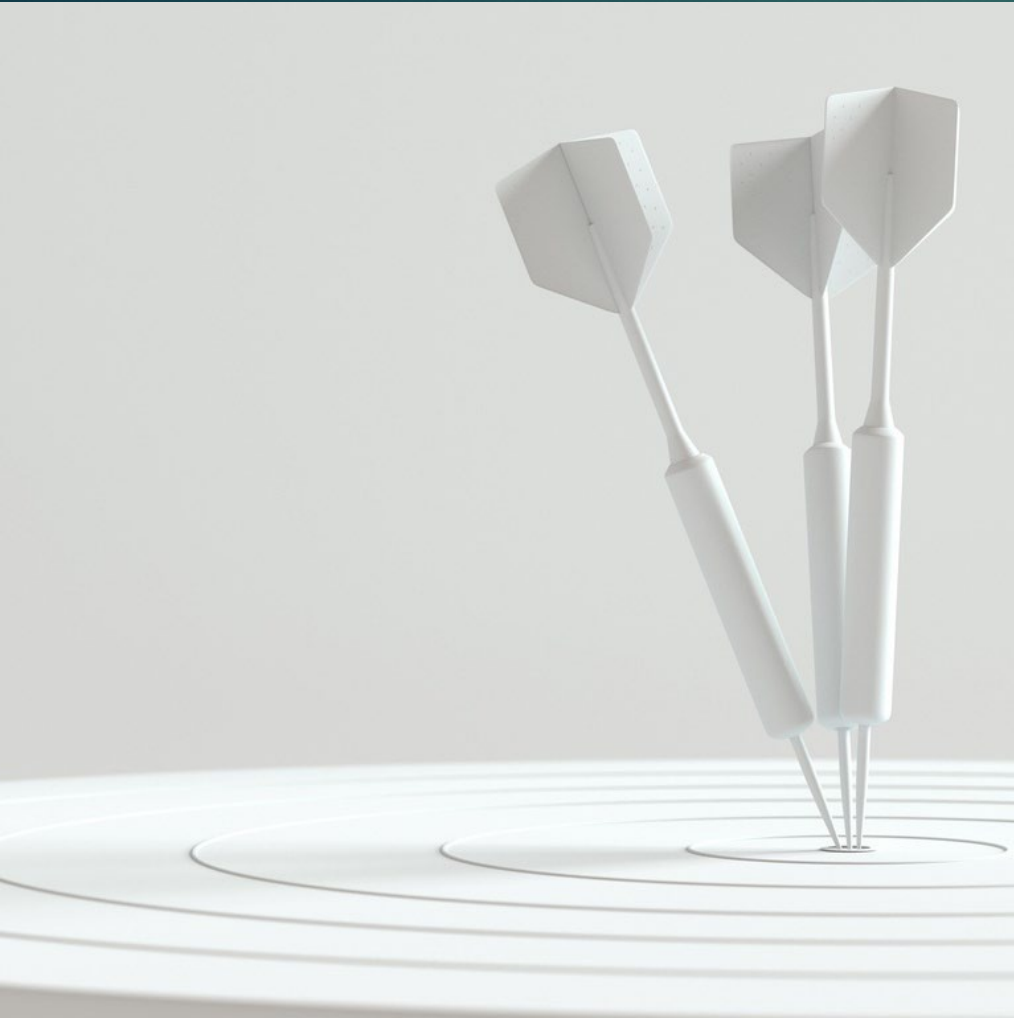
- 240-280 hours total paid time for intern
- 6 weeks to 8.5 weeks in Phase 1

## Applications

- Application rolling process starting September 1, 2023
- 1st cohort November 2023
- Paper and virtual application process

## Location

- Interns will be placed with contractors and CAA based crews
- First cohort site has not been identified



# Thank you

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