

Equity Foundations Training:

An introduction to understanding the nature of the challenges diversity presents to us, it guides participants through self-awareness of cultural differences, the historical context of cultural differences, and how we tend to navigate them, and it culminates with concrete strategies we can implement to promote equity in the workplace and our daily lives.

A little about the trainer:



Rut Martínez-Alicea, SHRM-CP

For more than 25 years, Rut has worked to dismantle systems of oppression, focusing on the intersection of racism and sexism. The Institute curriculum has been developed over many years of Rut's work implementing and promoting policy and practices for more equitable services to marginalized communities and individuals at multiple organizations, including Clackamas Women's Services, Proyecto UNICA of El Programa Hispano, Uniting to Understand Racism, Call to Safety (formerly Portland Women's Crisis Line), and Portland Community College. In addition, rut is the Director of Equity, People, Culture, and Administration at the Oregon Food Bank.

Through her journey, Rut is focused on dismantling systems of oppression that create environments where individuals and communities are at greater risk of violence and marginalization and are denied access to essential resources such as health, housing, and food.