



# ROMA

Results Oriented Management and Accountability

**One Day Introduction**  
**Wednesday, April 26<sup>th</sup>, 2017**  
**8:45 am – 4:30 pm**  
Community Action Conference rooms  
1001 SW Baseline St  
Hillsboro OR 97123

## What is ROMA?

- Results Oriented Management and Accountability, or ROMA, is a performance-based initiative designed to preserve the anti-poverty focus of Community Action and to promote greater effectiveness.
- ROMA provides a framework for continuous growth and improvement among more than 1000 local Community Action agencies.
- ROMA focuses on results-oriented management and accountability.

## Results-Oriented Management

- Assess poverty needs and conditions within the community;
- Define a clear agency anti-poverty mission for Community Action and a strategy to address those needs, both immediate and longer term;
- Identify specific improvements, or results, to be achieved among low-income people and the community

## Results-Oriented Accountability

- Develop and implement strategies to measure and record improvements in the condition of low-income people and the communities in which they live that result from Community Action intervention.

*This 1 day introductory session is designed for all staff and board members who would like to increase knowledge of the ROMA principles.*

**Katherine Galian**, Certified National ROMA Trainer

**Larry Hauth**, Certified National ROMA Trainer

**Beth Dasher**, Certified National ROMA Trainer

**Michael Torres**, ROMA Trainer Intern

**Community Action leads the way to eliminate conditions of poverty and creates opportunities for people and communities to thrive.**