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**Family Development Specialist Training
Salem, Oregon, April 4,5, 2016**

Empowering individuals and families toward self-sufficiency producing outcomes to improve their lives and foster independence.

Robert Swanson, nationally known trainer, has certified over 4,300 people as Family Development Specialists. This two day training is designed for those who work with individuals and families who desire to change their situation and become more independent and self-reliant. For further information go to www.realsolutionscreated.com.

Overall Course Objectives:

- 1)ability to support and empower families through skillfully building a collaborative relationship,
- 2)ability to help families identify their goals and barriers and develop a plan to achieve their goals,
- 3)awareness and intervention strategies for dealing with challenging family issues- psychological, emotional and interpersonal,
- 4)skillful application of core coping skills for families within systemic understanding of families and their context,
- 5)ability to identify strengths, develop a plan and coordinate a network of resources in partnership with families to help them achieve their goals, including skillful application of family assessment tools (eco-map, geno-gram, timeline, matrix, balance wheel),
- 6)ability to advocate for families within communities through application of community organizational and group facilitation skills,
- 7)ability to access appropriate sources of professional growth, utilize self-awareness skills and ongoing self-care resources while providing Family Development services.

Linda Strike HAP Coordinator/MWVCAA, Salem, Oregon
Case management staff participation in the Family Development Specialist training has created more consistency in our program's approach to working with families, and the use of the FDS tools and techniques has increased our ability to obtain positive outcomes. Case managers, (experienced and un-experienced), have expressed an increased level of confidence since receiving the training, and program participants have commented on how much they appreciate our approach to case management and the tools we offer. The FDS model works!